



**THE TASK OF INTEGRATED HUMAN DEVELOPMENT IN LOCAL COMMUNITIES** (rev. 10/29/97)  
 Results-Oriented Activities, Projects and Programs Developing the Capacity of Local Communities to do their Own Development  
*"Our aim is to restore to the villages the power to meet their own requirements" R. Tagore*

<b>ECONOMIC DEVELOPMENT</b>	<b>SOCIAL DEVELOPMENT</b>	<b>CAPACITY BUILDING</b>	<b>CULTURAL DEVELOPMENT</b>	<b>POLITICAL DEVELOPMENT</b>
community wealth	community resiliency	community responsibility	community spirit	community power
Developing local <b>PHYSICAL ASSETS</b>	Delivering local <b>PREVENTIVE CARE</b>	Ensuring local <b>RESIDENT PARTICIPATION</b>	Reconstructing local <b>LIVING ENVIRONMENT</b>	Formalizing local <b>COMMUNITY ORGANIZATION</b>
Natural Habitat Community Gardening Adequate Infrastructure Sustainable Landuse Plan	Nutrition & Sanitation Reproductive Health Substance Abuse Prevention Primary Care	Geographic Outreach Local Action Teams Resident Forums Coordination & Assessment	Neighborhood Design Improved Housing Public Spaces Beautification & Restoration	Formal Leadership Democratic Representation Neighborhood Treasury Formal Collaborations
Increasing local <b>HOUSEHOLD ECONOMY</b>	Improving local <b>FUNCTIONAL EDUCATION</b>	Building local <b>CATALYTIC CORE</b>	Promoting local <b>ARTS &amp; RECREATION</b>	Fostering local <b>SAFETY / SECURITY</b>
Living Wage Jobs Career Training & Support Resident Cooperatives Domestic Management	Early Learning Local School Support Youth Training Lifelong Learning	Natural Leaders Facilitative Skill Team Structures Development Process	Artist's Encouragement Celebrations & Festivals Public Art Recreational Groups	Block Watch Civic Norms Security Systems Community Policing
Supporting local <b>APPROPRIATE BUSINESSES</b>	Increasing local <b>COMMUNITY WELL-BEING</b>	Forming local <b>EFFECTIVE LINKAGES</b>	Enriching local <b>IDENTITY SYSTEMS</b>	Strengthening local <b>POLITICAL VOICE</b>
Entrepreneurial Support Retail Shops / Trade Business Alliance Local Investment	Family Strengthening Youth Development Elder Engagement Community Care Network	4 Sector Collaboration Fund-raising Arm Peer Interchange Media & Public Relations	Empowering Story Gathering Places Communication Network Symbols & Rituals	Political Access Equitable Services Appropriate Enforcement Civic Participation
towards	towards	towards	towards	towards
<b>Building Sustainable Local Economic Capacity</b>	<b>Building Personal and Community Social Self-Reliance</b>	<b>Building the Capacity of the Local Community To Do Its Own Development</b>	<b>Building a Confident, Competent Community Image</b>	<b>Building Shared Responsibility and Shared Leadership</b>

# ECONOMIC DEVELOPMENT

community wealth

towards

*Building Sustainable Local Economic Vitality*

<b>PROGRAM ARENAS AND ACTIVITIES</b>	
Developing local	<b>PHYSICAL ASSETS</b> Natural Habitat Community Gardening Adequate Infrastructure Sustainable Landuse Plan
Increasing local	<b>HOUSEHOLD ECONOMY</b> Living Wage Jobs Career Training & Support Resident Cooperatives Domestic Management
Supporting local	<b>APPROPRIATE BUSINESSES</b> Entrepreneurial Support Retail Shops/Trade Business Alliance Local Investment

## FIVE PRINCIPLES FOR LOCAL ECONOMIC DEVELOPMENT

1. See the Community as an Independent Economic Unit (with its own visions, resources, limits and capacities)
2. Attract Money Into the Community
3. Keep Money In the Community
4. Circulate Rapidly
5. Relate to the Larger Economy

# SOCIAL DEVELOPMENT

community resiliency

towards

*Building Personal and Community Social Self-Reliance*

## PROGRAM ARENAS AND ACTIVITIES

Delivering local

### PREVENTIVE CARE

Nutrition & Sanitation  
 Reproductive Health  
 Substance Abuse Prevention  
 Primary Care

Improving local

### FUNCTIONAL EDUCATION

Early Learning  
 Local School Support  
 Youth Training  
 Lifelong Learning

Increasing local

### COMMUNITY WELL-BEING

Family Strengthening  
 Youth Development  
 Elder Engagement  
 Community Care Network

## FIVE PRINCIPLES FOR LOCAL SOCIAL DEVELOPMENT

1. Focus on a Delimited Geography
2. Involve All the People
3. Deal with All the Problems
4. Address the Depth Human Problem
5. Symbol is Key  
*"Working Together Building Our Future"*

# DEVELOPMENT CAPACITY

community care

towards

*Building the Local Community's Capacity To Do Its Own Development*

## PROGRAM ARENAS AND ACTIVITIES

Ensuring local

### RESIDENT PARTICIPATION

Geographic Outreach  
Local Action Teams  
Resident Forums  
Coordination & Assessment

Building local

### CATALYTIC CORE

Natural Leaders  
Facilitative Skill  
Team Structures  
Development Process

Forming local

### EFFECTIVE LINKAGES

4 Sector Collaboration  
Fund-raising Arm  
Peer Interchange  
Media & Public Relations

## SIX PRINCIPLES FOR BUILDING LOCAL SELF-DEVELOPMENT CAPACITY

1. Use Participatory Processes which Continually Welcome and Involve People
2. Move Quickly to Hands On Involvement
3. Incorporate Learning and Reflection
4. Sustain Peoples' Spirit
5. Celebrate the Journey of Community
6. Create Structures to Care for Peoples' Involvement

# CULTURAL DEVELOPMENT

community spirit

towards

*Building a Confident, Competent Community Image*

<b>PROGRAM ARENAS AND ACTIVITIES</b>	
Stewarding local	<b>LIVING ENVIRONMENT</b> Neighborhood Design Improved Housing Public Spaces Beautification & Restoration
Promoting local	<b>ARTS &amp; RECREATION</b> Artist's Encouragement Celebrations & Festivals Public Art Recreational Groups
Enriching local	<b>IDENTITY SYSTEMS</b> Empowering Story Gathering Places Communication Network Symbols & Rituals

## FIVE PRINCIPLES FOR LOCAL CULTURAL DEVELOPMENT

1. Create Visible Signs of Change
2. Expand and Deepen Community Involvement
3. Identify Community Symbols
4. Recreate the Community Story
5. Extend Beyond the Boundaries as a Demonstration Sign

# POLITICAL DEVELOPMENT

community power

towards

*Building Shared Leadership and Shared Responsibility*

## PROGRAM ARENAS AND ACTIVITIES

Formalizing local

### COMMUNITY ORGANIZATION

Formal Leadership  
Democratic Representation  
Neighborhood Treasury  
Formal Collaborations

Fostering local

### SAFETY / SECURITY

Block Watch  
Civic Norms  
Security Systems  
Community Policing

Strengthening local

### POLITICAL VOICE

Political Access  
Equitable Services  
Appropriate Enforcement  
Civic Participation

## FIVE PRINCIPLES FOR LOCAL POLITICAL DEVELOPMENT

1. Create Relationships Free of Dependency
2. Develop Structures and Opportunities for Participatory Decision-Making
3. Nurture a Multi-Sector Framework of Support
4. Continuously Extend Leadership
5. Work Towards Tangible Victories