

August 5, 2014

Dear Friend of the ICA,

The current CEO of the ICA, Dr. Terry Bergdall, took this position with a commitment of five years. We are now past that deadline but we are pleased to report that Terry is willing to continue to serve until the end of 2015. In the meantime the Board of Directors has launched a search and succession process and we wish to involve you in it.

Linked to this email please find a position profile of the ideal candidate we are looking for. We are aware that the ideal person does not exist, but we are asking that you review it and give it due consideration. If you do not feel you would be a candidate yourself, we are asking you to share this with others whom you know who you think would be good candidates.

We are not publicizing this announcement through the normal job search vehicles nor are we using a professional search firm. Instead we are relying upon you as a member of our extended network to assist us in helping take the next step of ICA's history-long and world-wide adventure.

We will accept applications until September 30, 2014. The Board's CEO Search Task Team is composed of Kadi Sisay, David Scott, Alan Gammel and Jim Troxel. You email them as a group at CEOsearch@ica-usa.org.

Thank you for your ideas, suggestions and nominations.

The Board of Directors
The Institute of Cultural Affairs
The Ecumenical Institute

Position Profile